

**IDAHO:** The "Labor Relations" bill, which passed both houses, eliminates "good faith" bargaining, allows districts to unilaterally reduce pay and benefits, forbids using seniority in layoff decisions, and eliminates tenure.

**OHIO:** Gov. John Kasich signed a bill that prohibits the state and public colleges from collective bargaining, abolishes salary schedules, requires merit pay, requires higher contributions into health insurance plans and puts the power of breaking contract disputes solely in the hands of elected officials.

**NEW HAMPSHIRE:** A Senate bill – SB1 – would eliminate automatic continuation of contracts if impasse is not resolved by the time the contract expires. A House bill – HB 474 – would prohibit contracts that require union membership.

**WASHINGTON:** Senate bill 5347 would prohibit employers from requiring employees to join a union to begin or keep a job.

**MICHIGAN:** House bill HR 10 calls on the governor to impose an immediate wage freeze on all state employees for three years. HR 4003 would make organizing child care workers illegal. HR 4059 would prohibit any use of "union release" time to represent union members.

**NEW YORK:** State Senate passes bill that would eliminate seniority as determining factor in layoffs. Several groups call for dismantling Tri-borough rights and pension changes.

**MAINE:** Freshman Gov. Paul LePage is asking the legislature to raise the state worker retirement age from 62 to 65, while demanding workers pay more for benefits. LePage also wants to freeze, and then cap, retiree cost-of-living adjustments.

**COLORADO:** Senate bill 11-112 would prohibit state, county and municipal governments from recognizing or bargaining with a union. Senate bill 11-038 would overturn a 2007 executive order giving public employees bargaining rights.

**WISCONSIN:** Gov. Scott Walker has signed legislation stripping almost every bargaining right from most public employees. It cuts take-home pay 6-8 percent and uses these funds for health care and pension costs.

**RHODE ISLAND:** The mayor of Providence has given layoff notices to 1,926 city teachers with the apparent intention of hiring back only those he wants, without regard to seniority.

**ARIZONA:** Senate bill 1363 would limit how unions can protest or picket during labor disputes.

**CONNECTICUT:** A House bill – HB 6324– would require boards of education to establish layoff procedures and policies that do not allow seniority to be the sole factor in layoffs.

### Could your school close?

School privatization "parent-trigger" laws have been proposed in 14 states: Florida, Georgia, Hawaii, Indiana, Louisiana, Maryland, Michigan, Minnesota, Missouri, New Jersey, North Dakota, Pennsylvania, Utah and Wisconsin. These bills would allow parents in a community to petition to shut down their local school and replace it with a charter school or voucher program.

**IOWA:** SF 180 would prohibit schools from making payroll deductions for union membership.

**INDIANA:** House bill 1337 would narrow collective bargaining to only wages and fringe benefits. House bill 1468 would make it a misdemeanor for employers to require employees to join or remain in a union.

**TENNESSEE:** House bill 160 would make it illegal for unions to make contributions to political candidates.

**FLA:** Governor to sign bill ending tenure for new teachers; it establishes merit pay and an evaluation system in 2014.

**NEW JERSEY:** Senate bill 2310 would cap public sector agreements to 2 percent increases per year, including benefit costs. Assembly bill 3796/Senate bill 2705 requires public employees to contribute 8.5 percent of salary to fund their pensions and eliminates future COLAs.

**VIRGINIA:** House bill 1784 would permit any local government or school board to replace defined benefit pensions with a defined contribution plan.

